



By appointment to  
H.M. Queen Elizabeth  
Purveyors of  
Fire Protection Systems



## ETHICAL TRADING POLICY STATEMENT

B.B.C Fire Protection Limited (01454397) T/A BBC Fire & Security undertakes to do all that is reasonable to ensure that the organisation and their partners and suppliers meet relevant international requirements with regard to ethical and social issues.

The list of issues that could be considered is exhaustive but the following points have been identified as the minimum standards acceptable:

- Employment is freely chosen
- Working conditions will be safe and hygienic
- Anti-competitive behaviour will not be tolerated
- Child labour will not be used
- Fair wages will be paid
- Working hours will not be excessive
- No discrimination will be tolerated
- Harsh or inhumane treatment of Employees will not be tolerated
- Fraud will not be tolerated

Any of our suppliers found to be in breach of the above will be contacted to seek an assurance that such practice will be discontinued.

Failure to rectify such practices would result in the removal of the supplier from our approved list.

Signature: 

Date: 1<sup>st</sup> April 2019

Name: Rob Flinn

Position: Chief Executive Officer

The signatory review and above applies to the full suite of BBC Fire & Security Policies and Procedures.

### BBC Fire & Security

Registered Name: B.B.C Fire Protection Limited  
Registered Office: 20 Grosvenor Place, London, SW1X 7HN  
Registered in England & Wales  
Company Registration No. 01454397  
Vat Registration No. 342 4279 63

