

Equal Opportunities Policy Statement (Sheet 1 of 1)

The Company is mindful of the intentions of the Code of Practice [Race Relations Act 1976] and of the benefits afforded it as an Equal Opportunities Employer.

Our intention is that no job applicant, or employee, will be disadvantaged, discriminated or receives less favourable treatment on the grounds of sexual, marital, ethnic, national or religious reasons.

The Company seeks to employ from those who are technically, physically and mentally capable of carrying out the tasks which the employment requires of them.

Each suitably qualified employee has an equal opportunity to progress within the Company.

All personnel are advised that it is in breach of the Race Relations Act [1976] to carry out, permit, or encourage any victimisation direct or indirect discrimination, intimidation, or harassment in the matters of recruitment, employment, treatment or training of people because of racial differences.

A copy of the Code of Practice and other literature is available and any matter relating to this subject may be freely discussed at any reasonable arranged time with each individual's Departmental Head.

All staff are issued with a copy of this policy upon induction and commencement of employment, and updated as legislation and events warrant.



N. E. Copeman (Operations Manager)
10 February 2017

Our ethnic mix of employees is: ~

White	96%
Black Afro Caribbean	4%
Asian	1%
Chinese	0%
Arab	0%

Our age mix of employees is: ~

<21 years	0%
>21 and <60	93%
>60	7%

The gender mix of employees is: ~

Male	83%
Female	17%

The % of persons we employ who are registered DISABLED is

0%

